



STATE OF WASHINGTON

**GOVERNOR'S SALMON RECOVERY OFFICE**

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**DATE:** February 26, 2007

**TO:** Members  
Salmon Recovery Funding Board

**FROM:** Chris Drivdahl  
Salmon Team Leader *Chris*

**SUBJECT: Regional Organizations' 2007-2009 Work Plan Review**

As requested, the Governor's Salmon Recovery Office has reviewed the proposed work plans associated with the 2007-2009 budget requests of regional organizations. We continue to be pleased with not only the progress they are making with their recovery plans, but also the significant benefits they provide to their local communities. They are a unique and valuable resource across the state, and we encourage you to continue your support.

# IMPLEMENTATION OF REGIONAL SALMON RECOVERY PLANS

## 1999 TO 2006

Six regional salmon recovery organizations (ROs) are active; two more salmon recovery regions are evaluating options for forming organizations. ROs have either completed their recovery plans or are nearing that milestone, working on the final fine-tuning and/or roll up with ESUs in Oregon and Idaho.

**TABLE 1: Recovery planning status**

### Status of Regional Recovery Plans in Washington

Salmon Recovery Region	Listed ESUs or DPSs	Submission status of draft state plans	Expected status of NOAA plans	Lead
Lower Columbia	Chinook, steelhead, chum, coho, bull trout	Submitted to federal agencies December 2004 Coho supplement expected 2007	Regional plan <sup>1</sup> for WA part of ESUs/DPS approved February 2006	Lower Columbia Fish Recovery Board
Puget Sound	Chinook, bull trout	Submitted to federal agencies July 2005	Final plan <sup>2</sup> 1/07	Shared Strategy for Puget Sound
Hood Canal	Chum	Submitted to federal agencies November 2005	Final plan expected 7/07	Hood Canal Coordinating Council
Snake	Chinook, steelhead, bull trout	Draft habitat portion submitted to federal agencies October 2005	Regional plan for WA habitat portion of ESUs/DPS published March 2006; ESU scale expected 6/07	Snake River Salmon Recovery Board
Mid-Columbia (Yakima)	Steelhead, bull trout	Draft habitat portion submitted to federal agencies October 2005	Regional plan for WA habitat portion of ESUs/DPS published March 2006; ESU scale expected 6/07	Yakima Sub-basin Fish and Wildlife Planning Board
Upper Columbia	Chinook, steelhead, bull trout	Draft habitat portion submitted to federal agencies December 2005	Final plan expected 7/07	Upper Columbia Salmon Recovery Board

Funding for ROs has been provided by the SRFB since July 1999 when the Lower Columbia Fish Recovery Board began work. Since that time, the SRFB has awarded almost \$12.5 million to regional organizations that have established a unique and historic precedent in the United States as manifested by their

- Locally-built federal recovery plans, and
- Organizational capacity, willingness, and momentum to bring diverse members of public, tribal, and private interests together to collaborate on improving their watersheds for fish.

The relationship between ROs and Lead Entities (LEs) is crucial for successful salmon recovery. ROs relied on LEs and other watershed groups during development of the recovery plans, and LE habitat strategies were incorporated into the plans. Recovery plans provide ESU scale priorities for the guidance of substantial SRFB project funding through lead entities. Watershed plans developed under the Watershed Planning Act were also incorporated into recovery plans whenever possible.

Regional organization contracts awarded in December 2005 for the remainder of the 2005-2007 biennium (18 months) represented the first implementation contracts for all but the Lower Columbia. Implementation is underway in all of these regions, although progress may have been affected by other diversions concurrently occurring; for example, work with NMFS on adopting recovery plans may be taking longer than anticipated. TABLE 2 summarizes accomplishments of ROs for the first 12 months of this contract period; the Upper Columbia did not sign a contract until July 2006, so their accomplishments include actions accomplished under a previous “transition” contract as well.

**TABLE 2: Accomplishments of regional organizations January-December 2006**

Regional Organization	Accomplishments
Puget Sound Shared Strategy	<ul style="list-style-type: none"> <li>*Federal adoption of the recovery plan.</li> <li>*Supported watersheds in development of three-year work plans.</li> <li>*Advanced funding strategy and developed investment priorities for Puget Sound Partnership.</li> <li>*Agreement on scientific and policy distribution of funds.</li> <li>*Designed initiative to test habitat protection at watershed scale.</li> <li>*Supported Co-managers design of H-integration and workshop with watersheds.</li> </ul>
Hood Canal Coordinating Council	<ul style="list-style-type: none"> <li>*Summer chum recovery plan presented to Governor 4/2006</li> <li>*Draft plan published in federal register &amp; on track for final adoption by NMFS spring 2007</li> <li>*Extensive progress on land use permit tracking program for HCCC counties; will allow staff to track and monitor land use and regulatory programs against objectives of recovery plan</li> <li>*Data base program developed to track programmatic actions (e.g., county land use) useful in H integration discussions</li> <li>*3 year habitat project work schedule</li> </ul>

Regional Organization	Accomplishments
Lower Columbia Fish Recovery Board	<ul style="list-style-type: none"> <li>*Completed Phase 1 of Implementation Work Schedule; began working with federal, state and local agencies to complete implementation work scheduling, management, and implementation progress tracking system.</li> <li>*Initiated Phase 2 of Implementation Work Schedule. Worked with NOAA Fisheries, US Forest Service, WDFW, Ecology, and Wahkiakum County on development of agency implementation schedules.</li> <li>*Completed first draft of a regional Monitoring, Research, and Evaluation program.</li> <li>*Initiated work to expand recovery plan to cover listed coho salmon.</li> <li>*Completed Watershed Management Plans for WRIA 25 through 28, including water quality, stream flow, habitat provisions supporting salmon recovery.</li> <li>*Assisted recovery partners in early implementation actions such as Critical Areas Ordinance updates, protection standards for agricultural lands, and improvements to stream flows.</li> </ul>
Yakima Sub-basin Fish and Wildlife Planning Board	<ul style="list-style-type: none"> <li>* Created new Board via inter-local agreement signed by 22 city, county and tribal governments, incorporating as an independent non-profit organization, and combining previous Lead Entity and recovery organizations</li> <li>*Advocated on behalf of overall suite of BPA Fish &amp; Wildlife Program projects proposed for Yakima Basin, resulting in an increase of over \$4.3 million in the Council's final recommendations to BPA.</li> <li>*Successfully implemented new regional approach to SRFB project selection</li> <li>*Incorporated NOAA feedback, public comment and changes in NOAA viability analysis for Yakima steelhead into revised draft of steelhead portion of Yakima Sub-basin Salmon Recovery Plan that will be incorporated into NOAA Mid-Columbia Steelhead Recovery Plan due 4/2007.</li> <li>*Initiated efforts to coordinate existing monitoring programs to better track steelhead VSP parameters and progress towards recovery plan goals.</li> </ul>
Upper Columbia Salmon Recovery Board	<ul style="list-style-type: none"> <li>*Decided on implementation structure; most of the structure is now set up.</li> <li>*Completed cost estimates for implementation schedules</li> <li>*Established UCSRB staff team</li> <li>*Worked with NOAA on FRN process for plan adoption and coordinating public meetings</li> <li>*Communicating regularly with entities engaged in recovery activities and general public</li> <li>*Collaborated with FCRPS BiOp Remand habitat subcommittee to define and credit recovery actions funded by action agencies</li> </ul>

Regional Organization	Accomplishments
Snake River Salmon Recovery Board	<ul style="list-style-type: none"> <li>*Coordinated project funding recommendations consistent with recovery plan priorities for NPCC, SRFB, and NFWF funding sources</li> <li>*Collaborated with FCRPS BiOp Remand habitat subcommittee to define and credit recovery actions funded by action agencies</li> <li>*Finalized regional Research, Monitoring and Evaluation Chapter and 5-year implementation plan</li> <li>*Completed federal register notice process for populations within Washington and revised recovery plan to address comments</li> <li>*Finalized habitat project tracking and reporting database and web site</li> <li>*Received recognition from additional future funding sources that they will use priorities established in recovery plan for their salmon restoration and mitigation actions and seek recommendations from the regional recovery board.</li> </ul>

**FUNDING REQUESTS JULY 1, 2007 - JUNE 30, 2009**

ROs have become more than caretakers of their salmon recovery plans. As we had hoped, they are providing a forum for community discussion about watershed health, about the future of what residents in an area want their hometowns to be. They have become the “go-to” groups for the Power Planning Council in their Columbia Basin mitigation and restoration work; for the Forest Service as they implement their *Ridge Top to Valley Bottom* watershed restoration program; for the Department of Ecology’s Watershed Restoration programs; and, of course, for NOAA and USFWS as they seek to recover fish. The Shared Strategy will serve as an important early foundation for the Governor’s Puget Sound Partnership. Sadly, not all of these users provide funding for the services they need from the organizations (NOAA and NPPC being the most noticeable offenders). The result is ROs are using operations funding they have requested from the SRFB to meet some of these growing demands. We view this as exciting and extremely valuable because it ensures the recovery plans become interwoven into the fabric of federal, state, and local plans. They are a roadmap for good stewardship and have function and value beyond recovering salmon: they change the way our natural resources are managed and provide a reliable, community-supported way of doing business.

As ROs continue implementation of their plans, the use of consultants and specialists for development of detailed biological or geospatial data diminishes; exceptions to this may exist where plan supplements – such as the coho recovery plan in the Lower Columbia – are needed, or where special services such as data base development are necessary. One area of work that is becoming more important is the support to others who want to (or should) use the plan. An observation made by all regions over the last few months of work is very consistent: recovery plan implementation is much more time consuming and one-on-one intensive than anyone anticipated. While early hopes were that recovery planning partners might pick up significant portions of the proposed work, the reality is

that regional staffs are spending significant time with partners helping, cajoling, interpreting, and keeping the plans alive. They are universal in their observation that the old maxim is true: most plans fail when it comes to implementation. Without dedicated staff with a mission of plan implementation, it will not happen. In some cases – particularly smaller counties – there are no biological staffs that can take material in the recovery plans and put them to use. In these cases, RO staffs provide direct technical assistance that ensures the plans are incorporated and appropriately utilized. There does not seem to be resistance in the communities to what has been proposed, but more an absence of interest or recollection that they exist. This is where the regional organizations must focus their efforts, and their budgets reflect this need. The efforts are in both avoidance of degradation (e.g., adoption of important material from recovery plans into land use ordinances) as well as in use of habitat work schedules (project lists) serve as guidance for mitigation projects for local government actions, lead entity projects, and other important actions affecting salmon.

Regional organizations are requesting approximately \$5.3 million in operational funding for the 2007-2009 biennium (24 months). This money supports between 2 and 5 core RO staff per region. It also includes pass-through or contract money for professional services ranging from accounting and auditing (to meet state or federal regulations); website support; special outreach products; GIS/data management services; and biological expertise for specific plan revisions.

Work products they propose may be divided among six areas:

- Support collaborative decision-making
- Refine and manage recovery plans
- Coordinate implementation and reporting
- Coordinate monitoring and adaptive management
- Coordinate with public, local, state, federal, and tribal agencies
- Develop financing plan for operations and implementation

These six areas are consistent with the recommendations made by the GSRO for necessary and appropriate regional activities. This work is essential to continue linkage across on-the-ground projects and ESU scale recovery plans. It also enhances the potential for use of the recovery plans by local, state, federal, and tribal governments. TABLE 3 summarizes the expected work products of regional organizations; a more detailed report prepared by each regional organization follows the table.

**TABLE 3: Proposed Work Plan Actions 2007-2009**

Regional Organization	Work Plan Element					
	Support Collaborative Decision Making	Refine and Manage Recovery Plan	Coordinate Implementation and Reporting	Coordinate Monitoring and Adaptive Management	Communicate with Public, Tribes and Agencies	Develop Financing Plan for Operations and Implementation
Puget Sound Shared Strategy	<ul style="list-style-type: none"> <li>*Provide forum for implementation of recovery plan</li> <li>*Implement regional monitoring program</li> <li>*Coordinate with HCCC, PSP, and other recovery partners</li> </ul>	<ul style="list-style-type: none"> <li>*Complete adaptive management plan</li> <li>*Refine recovery plan with updated, comprehensive nearshore component</li> <li>*NOAA approval of changes to recovery plan</li> <li>*NOAA approval of adaptive management plan</li> <li>*PS action agenda that incorporates recovery plan</li> <li>*Coordinate with co-managers to support all-H integration in each watershed</li> <li>*Recovery plan supplement for steelhead, if listed</li> </ul>	<ul style="list-style-type: none"> <li>*Assist recovery partners in completing 3 year implementation work schedules</li> <li>*Complete pilot assessment for watershed habitat protection and expand to all watersheds</li> <li>*ESA assurances for recovery actions</li> <li>*Integrate habitat mitigation efforts</li> <li>*Annual implementation progress reports</li> <li>*Track implementation progress</li> </ul>	<ul style="list-style-type: none"> <li>*Track recovery progress against VSP criteria</li> <li>*Assess action effectiveness</li> <li>*Adjust actions to achieve results</li> <li>*Coordinate efforts with governments to develop and implement regional research agenda to address critical uncertainties</li> <li>*Provide access to recovery data</li> </ul>	<ul style="list-style-type: none"> <li>*Facilitate communications among recovery partners</li> <li>*Conduct information and outreach efforts to build support</li> <li>*Maintain website, email information distribution</li> </ul>	<ul style="list-style-type: none"> <li>*Implement 3 year recovery financing plan</li> </ul>

**TABLE 3: Proposed Work Plan Actions 2007-2009**

Regional Organization	Work Plan Element					
	Support Collaborative Decision-Making	Refine and Manage Recovery Plan	Coordinate Implementation and Reporting	Coordinate Monitoring and Adaptive Management	Communicate with Public, Tribes and Agencies	Develop Financing Plan for Operations and Implementation
Hood Canal Coordinating Council	<ul style="list-style-type: none"> <li>*Provide forum for implementation of recovery plan</li> <li>*Coordinate with PSSS, PSP, and other recovery partners</li> </ul>	<ul style="list-style-type: none"> <li>*Complete summer chum viability analysis and modifications to plan</li> <li>*Develop Chinook-specific programmatic actions</li> <li>*Develop framework for steelhead recovery plan, if listed</li> <li>*Coordinate with co-managers on all-H integration</li> </ul>	<ul style="list-style-type: none"> <li>*Keep local governments and public informed re implementation of recovery plans</li> <li>*Functional GIS/database for project and programmatic project tracking</li> <li>*Multi-species project prioritization process</li> </ul>	<ul style="list-style-type: none"> <li>*Development of land use and permit tracking system to assess impacts to salmonid habitat</li> <li>*Coordinate implementation of monitoring program for all species with NMFS, tribes, state agencies, PSSS</li> </ul>	<ul style="list-style-type: none"> <li>*Updates provided to HCCC member governments</li> <li>*Presentations to community groups</li> <li>*Progress reports on Marine Riparian Initiative and Community Nearshore Restoration Program</li> <li>*Report on outcomes and progress of plan implementation</li> </ul>	<ul style="list-style-type: none"> <li>*Implement section 15.4 “funding summer chum recovery” from HC plan</li> <li>*Seek additional funding to support programmatic and watershed-wide actions</li> </ul>

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Lower Columbia Fish Recovery Board	<ul style="list-style-type: none"> <li>*Provide forum for implementation of recovery plan</li> <li>*Implementation of regional monitoring program</li> </ul>	<ul style="list-style-type: none"> <li>*Federal approval of final LC ESU (WA/OR) salmon and steelhead recovery plans</li> <li>*Federal approval of WA coho recovery supplement</li> <li>*Updates to plan to include new data affecting goals, strategies, priorities, etc.</li> </ul>	<ul style="list-style-type: none"> <li>*Comprehensive 6 year regional work schedule integrating recovery and watershed management plan actions</li> <li>*Implementation partnerships and agreements</li> <li>*Regional habitat protection and restoration program integrating agencies and organizations funding or undertaking habitat projects</li> <li>*ESA assurances for recovery actions</li> <li>*Annual implementation progress reports</li> <li>*Track and report implementation status and progress</li> </ul>	<ul style="list-style-type: none"> <li>*Complete MRE program</li> <li>*Coordinate efforts to fill data gaps</li> <li>*Coordinate agency research agenda to fill critical uncertainties</li> <li>*Provide access to data</li> </ul>	<ul style="list-style-type: none"> <li>*Facilitate communications among recovery partners</li> <li>*Public information and outreach to build support for recovery</li> <li>*Maintain website, email information distribution</li> </ul>	<ul style="list-style-type: none"> <li>*Implement 6 year recovery financing plan</li> <li>*Develop funding options and strategies</li> <li>*Develop and implement (with other Columbia Basin recovery organizations) a collaborative Columbia Basin operational and project funding coordination framework</li> </ul>

**TABLE 3: Proposed Work Plan Actions 2007-2009**

Regional Organization	Work Plan Element					
	Support Collaborative Decision-Making	Refine and Manage Recovery Plan	Coordinate Implementation and Reporting	Coordinate Monitoring and Adaptive Management	Communicate with Public, Tribes and Agencies	Develop Financing Plan for Operations and Implementation
Yakima Sub-basin Fish and Wildlife Planning Board	<ul style="list-style-type: none"> <li>*Provide forum for implementation of recovery plan</li> <li>*Maintain and enhance organization structure and committees of Board and non-profit organization</li> <li>*Participate in Basin forums to coordinate Board work with others</li> </ul>	<ul style="list-style-type: none"> <li>*Finalize mid-C ESU steelhead plan with NOAA</li> <li>*Work with USFWS to get regional bull trout recovery plan integrated into federal plan</li> <li>*Update recovery plan to include new data that would affect goals, strategies, etc.</li> </ul>	<ul style="list-style-type: none"> <li>*Maintain 3 yr work schedule identifying priority actions</li> <li>*Develop, fund, &amp; implement priority actions</li> <li>*Ensure LE project lists are aligned with plan priorities</li> <li>*Participate in bi-state forum to coordinate recovery actions in mid-C steel-head range</li> <li>*Coordinate implementation with other plans</li> <li>*Serve as clearinghouse for recovery activities in Basin</li> <li>*Report on implementation actions and progress</li> </ul>	<ul style="list-style-type: none"> <li>*Complete MRE program</li> <li>*Integrate Basin MRE programs</li> <li>*Track progress towards VSP</li> <li>*Assess effectiveness of recovery actions</li> <li>*Coordinate efforts to fill data gaps</li> <li>*Coordinate agency research agenda to fill critical uncertainties</li> <li>*Provide access to data</li> <li>*Track and report implementation status and progress</li> </ul>	<ul style="list-style-type: none"> <li>*Act as clearinghouse for information on salmon recovery work and plan implementation</li> <li>*Maintain communication with Klickitat County on issues affecting mid-C Recovery region</li> <li>*Conduct outreach and education efforts to promote salmon recovery goals</li> </ul>	<ul style="list-style-type: none"> <li>*Identify and evaluate funding needs for recovery actions</li> <li>*Develop funding strategies to support priority actions in implementation schedule</li> <li>*Seek additional sources of long-term funding</li> <li>*Develop and implement (with other Columbia Basin recovery organizations) a collaborative Columbia Basin operational and project funding coordination framework</li> </ul>

**TABLE 3: Proposed Work Plan Actions 2007-2009**

Regional Organization	Work Plan Element					
	Support Collaborative Decision-Making	Refine and Manage Recovery Plan	Coordinate Implementation and Reporting	Coordinate Monitoring and Adaptive Management	Communicate with Public, Tribes and Agencies	Develop Financing Plan for Operations and Implementation
Upper Columbia Salmon Recovery Board	<ul style="list-style-type: none"> <li>*Facilitate forum necessary for creation of clear regional policy direction to achieve board mission</li> <li>*Maintain inclusive decision-making process for continuation of working relationship with recovery partners</li> </ul>	<ul style="list-style-type: none"> <li>*Update implementation schedule with site specific actions and timelines</li> <li>*Work with USFWS to get regional bull trout recovery plan integrated into federal plan</li> </ul>	<ul style="list-style-type: none"> <li>*Coordinate and integrate actions of board</li> <li>*Integrate implementation efforts with UC partners</li> <li>*Update implementation schedules</li> <li>*Report activities and progress</li> <li>*Ensure lead entity project lists are closely aligned with recovery plan priorities</li> </ul>	<ul style="list-style-type: none"> <li>*Adopt and implement regional monitoring and adaptive management program</li> <li>*Provide information to watershed action teams for integration into implementation schedules</li> <li>*Develop list of prioritized critical uncertainties and recommendations to address</li> </ul>	<ul style="list-style-type: none"> <li>*Develop, maintain, and coordinate communication products (website, newsletters, other outreach materials)</li> <li>*Report regional status and progress</li> </ul>	<ul style="list-style-type: none"> <li>*Develop financial plan with funding strategies to support priority actions in implementation schedule</li> <li>*Develop and implement (with other Columbia Basin recovery organizations) a collaborative Columbia Basin operational and project funding coordination framework</li> </ul>

**TABLE 3: Proposed Work Plan Actions 2007-2009**

Regional Organization	Work Plan Element					
	Support Collaborative Decision Making	Refine and Manage Recovery Plan	Coordinate Implementation and Reporting	Coordinate Monitoring and Adaptive Management	Communicate with Public, Tribes and Agencies	Develop Financing Plan for Operations and Implementation
Snake River Salmon Recovery Board	<ul style="list-style-type: none"> <li>*Maintain board for creation of clear regional policy direction to achieve mission</li> <li>*Maintain inclusive decision making process</li> </ul>	<ul style="list-style-type: none"> <li>*Work with TRT and co-managers on refining VSP, priority populations, and MPG's</li> <li>*Coordinate development of Snake and mid-C recovery plans with ID and OR</li> <li>*Work with USFWS to get regional bull trout recovery plan integrated into federal plan</li> </ul>	<ul style="list-style-type: none"> <li>*Coordinate and implement priorities established recovery plans</li> <li>*Guide investments from BPA fish and wildlife program, USCOE dredge spoils plan, BiOp, Columbia River Management Plan initiative</li> <li>*Secure commitments from local gov'ts to implement recommendations in recovery plan in local actions</li> </ul>	<ul style="list-style-type: none"> <li>*Coordinate habitat effectiveness, fish status and trends, and watershed validation monitoring work</li> <li>*Apply results of monitoring to guide future management decisions and plan revisions</li> <li>*Coordinate with co-managers on all-H integration</li> <li>*Participate in development of monitoring funding recommendations and policies</li> </ul>	<ul style="list-style-type: none"> <li>*Develop, maintain, and coordinate communication products (website, newsletters, other outreach materials)</li> <li>*Report regional status and progress</li> </ul>	<ul style="list-style-type: none"> <li>*Develop and pursue strategy to secure legislative recognition and operational support for board</li> <li>*Develop, adopt and implement financial plan outlining 10 year financing for recovery plan</li> <li>*Develop and implement (with other Columbia Basin recovery organizations) a collaborative Columbia Basin operational and project funding coordination framework</li> </ul>

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**HOOD CANAL COORDINATING COUNCIL  
2007-09 WORK PLAN & ANNUALIZED BUDGET**

After completing the Hood Canal Summer Chum Salmon Recovery Plan, and its submittal to NMFS, the Hood Canal Coordinating Council has begun to assist with its implementation. It has done this both by direct technical support to our member governments, as well as taking on specific elements of the plan itself, on behalf of our member governments.

With this 2007-2009 work plan, we anticipate continuing some of those same activities as well as anticipating the additional work that is needed for chinook and bull trout, and possibly for steelhead, if it is listed in the future.

**WORK PLAN:**

**1) Support collaborative decision-making**

- Continue our work with our local governments to provide a forum and mechanism through the Hood Canal Coordinating Council to interact and discuss implementation of the elements of the various recovery plans applicable to the Hood Canal region

**Expected outcome:**

- Policy makers' focus will be maintained on their commitments in the Summer Chum Salmon Recovery Plan and have peer-to-peer sharing of progress.

**2) Refine recovery plans**

- Work with the Puget Sound Technical Recovery Team and Co-managers to refine viability and recovery criteria for summer chum, chinook, bull trout and steelhead if listed in the future
- Work with the Co-managers to further develop the chinook and bull trout recovery plans for the Hood Canal region, including technical review, coordination and implementation of the Skokomish Recovery Plan
- Begin coordination with the Co-managers and others on the development of a steelhead recovery plan outline, if listed in the future

**Expected outcomes:**

- Completed summer chum viability analysis and modifications to the Summer Chum Salmon Recovery Plan prescriptions to match those new viability criteria
- The development of additional chinook specific programmatic actions
- The development of a framework/outline for steelhead recovery planning working with co-managers and County staff

**3) Coordinate implementation and reporting**

- Participate in Shared Strategy/Puget Sound Partnership forums related to salmon recovery efforts
- Support our member Counties with regard to implementing their programmatic commitments in the Summer Chum Salmon Recovery Plan

- Continue our GIS/Database development to track the completion of project and programmatic actions from the various recovery plans for summer chum, chinook, bull trout and steelhead, if listed
- Continue the development of our multi-species habitat project selection and prioritization process, through our Lead Entity process, to prioritize actions among multiple listed species
- Report progress to our member governments, federal and state agencies, the public and other interested groups through direct meetings, publications, our web site, and other means as needed

**Expected Outcomes:**

- Coordinated efforts with Shared Strategy
- Informed local governments with regard to the status of the implementation of the Summer Chum Salmon Recovery Plan
- A functioning GIS/Database to track project and programmatic actions
- A multi-species project prioritization process for projects in the Hood Canal region
- Better informed community with regard to salmon recovery in Hood Canal

**4) Coordinate monitoring and adaptive management**

- Continue development and refinement of our land use and development permit tracking system, with County and Tribal staff, to assess development impacts to salmonid habitat
- Coordinate development of the monitoring program for summer chum, chinook, bull trout, and steelhead with the Co-managers, NMFS and project sponsors
- Coordinate with the Co-managers on all-H integration in the various recovery plans

**Expected Outcomes:**

- Updates provided to the member governments of the Hood Canal Coordinating Council
- Presentations made to community groups and others about the Summer Chum Salmon Recovery Plan and progress
- Updates provided to the member governments of the Hood Canal Coordinating Council on the progress of the Marine Riparian Initiative and the Community Nearshore Restoration Program
- Better interaction with Shared Strategy/Puget Sound Partnership with regard to monitoring efforts in Hood Canal

**5) Communicate with public and local, state, federal and Tribal agencies**

- Continue implementation of the Summer Chum Salmon Recovery Plan's Outreach and Education Program
- Continue engagement of HCCC member Counties and Tribes at HCCC Board meetings and at their respective Commission and Council meetings
- Provide information and updates through various media such as newspapers, our web site, local access TV, meetings and through the use of targeted publications, etc., as needed
- Coordinate with Federal agencies as appropriate in the implementation of recovery plans for the Hood Canal region

- Continue the HCCC's Community Nearshore Restoration Program and our Marine Riparian Initiative with additional marine waterfront property owners in the Hood Canal watershed

**Expected Outcomes:**

- Updates provided to Hood Canal Coordinating Council member governments
- Presentations made to community groups and others about the Summer Chum Plan and implementation progress
- Progress reported on the Marine Riparian Initiative and Community Nearshore Restoration Program
- Better interaction with the Shared Strategy/Puget Sound Partnership regarding our efforts in Hood Canal
- Better interaction with, and reporting to, NMFS with regard to Summer Chum Salmon Recovery Plan implementation

**6) Develop Financing Plan for Operations and Implementation**

- Implement Section 15.4 "Funding Summer Chum Recovery," from the Hood Canal Summer Chum Salmon Recovery Plan

**Expected Outcomes:**

- Seek additional funding to support the programmatic actions of our government members
- Seek additional funding for larger, watershed-wide projects that are outside the scope of SRFB funding levels

**ANNUALIZED BUDGET:**

Salaries and Fringe = \$258,000

Supplies and Services = \$52,000

Professional Services = \$65,000

**Annual Total = \$375,000**

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## UPPER COLUMBIA SALMON RECOVERY BOARD

July 1, 2007 – June 30, 2009

### Implementation: Adaptive Management and Intra/Inter Regional Coordination Scope of Work and Annualized Budget

#### **BACKGROUND**

The Upper Columbia Salmon Recovery Board (UCSRB) is a regional recovery organization operating in Chelan, Douglas, and Okanogan counties. The role of the regional recovery organization is to operate at an ESU/DPS level coordinating the adaptive implementation of the recovery plan. The regional recovery organization recognizes that recovery actions are typically implemented at the local watershed level, but must be measured, monitored, and coordinated at the regional or ESU scale. The UCSRB provides an important role in coordinating the efforts of the many federal, state, regional, local, public, and private entities impacting salmon recovery in the Upper Columbia region.

This scope of work plan identifies the key implementation elements and expected work product of the UCSRB as a regional recovery organization for the two-year period ending June 30, 2009.

#### **WORK PLAN TASKS**

##### **1. Support Collaborative Decision-making**

- Facilitate the forum necessary for the creation of clear regional policy direction to achieve the UCSRB mission.
- Maintain an inclusive decision making process for the continuation of a strong working relationship with all local, state, and federal agencies involved with fisheries or habitat management.

***Deliverables:* (a) maintain, and update as needed, the policies and procedures of the UCSRB; and (b) convene regular open meetings of the UCSRB.**

##### **2. Refine and Update Recovery Plan**

- Update the mid-range (3 year) Implementation Plan, which includes efforts to secure commitments by local governments and others to the plan. This may be in the context of updating a longer, multi-year implementation schedule for the recovery plan.
- Manage Plan update and continue coordination with federal processes for implementation of salmon recovery actions, particularly FCRPS Biological Opinion, the Northwest Forest Plan, Chelan and Douglas PUD HCPs, and other processes.
- Ensure that the Upper Columbia biological and monitoring strategies are consistent with the Implementation Plan/Schedule.
- Integrate U.S. Fish and Wildlife Service (USFWS) needs for Bull trout recovery in the Plan. Work with USFWS to integrate portions of the Board's recovery plan for bull trout into the final federal recovery plan.

***Deliverables:*** (a) update Implementation Schedule (with site specific actions and timelines) adopted by the UCSRB and partners; and (b) finalize recovery plan for bull trout in the mid-Columbia recovery region.

### **3. Coordinate Implementation and Reporting**

- Coordinate and integrate activities of the UCSRB with key partners, such as lead entities, watershed planning units and councils, and the Regional Fisheries Enhancement Groups.
- Through the UCSRB Implementation Team, integrate implementation efforts with those involved in fisheries and habitat management such as the fisheries co-managers, established watershed planning units (or the appropriate local councils), the UCSRB Regional Technical Team, Regional Fishery Enhancement Groups, lead entities, local governments, and other engaged in recovery actions.
- Update the Implementation Schedules on an annual basis as projects are funded and implemented.
- Report progress to the Board, federal and state agencies, and other interested parties through meetings, web site and other outreach, as needed.

***Deliverables:*** report implementation activities by watershed, and all contacts with local governments who request information on the recovery plan.

### **4. Coordinate Monitoring and Adaptive Management**

- Coordinate implementation of regional monitoring, evaluation, and data management program.
- Coordinate collection of information on activities of partners implementing the recovery plan, as well as data on biological status and trends, and address critical uncertainties.
- Assess and implement approaches to address critical uncertainties such as but not limited to H-Integration and out of basin effects.
- Identify through the Watershed Action Team process and the Regional Technical Team further research needs and refinement of the regional monitoring and adaptive management program.
- Coordinate with the Governor's Monitoring Forum to the fullest extent possible.

***Deliverables:*** (a) implement a regional monitoring and adaptive management program, which will be adopted by the Board; (b) provide information to the Watershed Action Teams (WATs) to integrate into their Implementation Schedules; and (c) develop a list of prioritized critical uncertainties and recommendations to address them.

### **5. Coordinate Public Outreach and Communication**

- In close collaboration with the local watershed and salmon recovery planning groups, continue to communicate and garner support for the implementation

of the regional recovery plan both within the region and outside the Upper Columbia.

- Work with USFWS on public outreach efforts for plan review through the federal register process.
- Produce a report on regional salmon recovery activities and progress based on Watershed Action Teams, monitoring results, and other related recovery efforts to share with state and federal entities and other interested groups within and beyond the Upper Columbia region. The report will be provided in a form suitable for inclusion in *State of Salmon* and other reporting requirements of GSRO, IAC, and the SRFB.

***Deliverables:*** (a) develop, maintain, and coordinate, when needed, communication products such as a UCSRB hosted web site, newsletters, and other outreach materials; (b) report regional status; and (c) provide information for *State of Salmon Report*.

#### **6. Develop Financing Plan for Operations and Implementation**

- Identify and validate funding needs; solicit funds from major public and private funding entities.
- Develop funding options, strategies and priorities to support a 10-year regional work schedule.
- Develop and implement in coordination with the Snake River Salmon Recovery Board, the Yakima Basin Fish and Wildlife Recovery Board and the Lower Columbia Fish Recovery Board a multi-regional, collaborative Columbia basin operational and project funding coordination framework.
- Ensure efficient and strategic management of funds from different sources by coordinating funding in the Upper Columbia region.
- Promote the development of a common reporting format for management of funds within the region, both to the funding entities and to UCSRB members and partners.

***Deliverables:*** submit a financial plan outlining the long-term financing for the recovery plan that may become part of the implementation schedule.

**UPPER COLUMBIA SALMON RECOVERY BOARD**  
**July 1, 2007 – June 30, 2009**

**IMPLEMENTATION BUDGET SUMMARY**

<b>Approximate cost breakdown</b>	<b>FY 2008</b>	<b>FY 2009</b>	<b>Biennium Total</b>
Staff Salaries and Fringe (3 FTEs)	\$237,000	\$237,000	\$474,000
Profession Services (accounting and auditing, legal, fundraising expertise, education and outreach materials, printing, technical expertise, GIS/data management, etc.)	\$135,000	\$135,000	\$270,000
Supplies, Services, and Travel	\$63,000	\$63,000	\$126,000
Total	\$435,000	\$435,000	\$870,000

**Yakima Basin Fish & Wildlife Recovery Board  
IAC Contract Fiscal Years 2007-9 Work Plan**

**Background**

The Yakima Basin Fish & Wildlife Recovery Board serves as the Regional Salmon Recovery Board and Lead Entity for the Yakima River Basin in the Mid-Columbia Salmon Recovery Region. It is composed of representatives of county, city and tribal governments in the basin that have signed the Inter-Local Agreement forming the Board. It works closely with stakeholder groups and federal and state agencies to promote salmon recovery in the Yakima Basin.

The Board operates through a new independent non-profit organization which formed in April 2006 through the consolidation of the Yakima River Basin Salmon Recovery Board (the former Lead Entity) and the Yakima Subbasin Planning Board (which drafted the Yakima Subbasin Salmon Recovery Plan). The Board is currently working with NOAA to incorporate its recovery strategy for Mid-Columbia Steelhead in the Yakima Basin into NOAA's ESA-mandated Mid-Columbia Steelhead Recovery Plan.

This work plan identifies the key work elements and expected outcomes for our proposed FY 2008-2009 Regional Recovery Organization contract with IAC/SRFB. This contract will fund our efforts to coordinate implementation of the Recovery Plan. Note that our Lead Entity activities are funded separately through WDFW's Lead Entity program.

**1. Support Collaborative Decision Making**

The Yakima Basin Fish & Wildlife Recovery Board brings local governments, stakeholder groups and diverse state and federal agencies together in a forum that promotes discussion and collaboration on often contentious salmon recovery issues. This forum is unique in the basin, and its presence greatly increases the odds of successfully recovering listed Bull Trout and Steelhead and sustaining other priority species through cooperative local efforts. In the 2008-9 Biennium our focus for this goal will be on:

- 1) Maintaining and enhancing the organization structure and committees of the Board and its associated non-profit organization.
- 2) Participating in other forums in the basin to coordinate the Board's work with the efforts of other entities that influence salmon recovery.

**2. Refine and Manage Recovery Plan**

The Yakima Basin Fish & Wildlife Recovery Board and its partners have extended considerable effort developing a Salmon Recovery Plan that lays out a map for bull trout and steelhead recovery in the Yakima Basin. The Yakima Subbasin Salmon Recovery Plan prepared by the Board should be finalized by June 2007 (current work is focusing on updating the October 2005 draft to reflect significant changes in NOAA's viability assessments for Yakima Basin steelhead

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populations). Work to ensure that our plan is incorporated into the corresponding federal recovery plans will be ongoing. Our focus for the following biennium will be on:

- 1) Working with NOAA as its Mid-Columbia Steelhead Plan is finalized. The current schedule calls for NOAA to release a draft plan on April 15<sup>th</sup>, which extends public comment into June and the response to those comments and any corresponding plan revisions into FY 2008.
- 2) Working with the USFWS to ensure that our Recovery Plan is incorporated into the final Bull Trout Recovery Plan for the Columbia Basin. There is currently not a defined schedule for USFWS's efforts to develop a final Recovery Plan, but the Board is committed to working with USFWS on this effort.
- 3) Updating the recovery plan when/if necessary to include new data or information that would significantly affect current goals, strategies, measures, actions, and priorities.

### **3. Coordinate Implementation and Reporting**

The Yakima Basin Fish & Wildlife Recovery Board will ensure that the Yakima Subbasin Salmon Recovery Plan is a living document that is actively implemented through the actions of diverse partners. Key actions will include:

- 1) Maintaining a three-year work schedule that identifies priority actions that are ready to be implemented;
- 2) Working with local partners to develop, fund and implement actions that addresses identified priorities;
- 3) Ensuring that Lead Entity project lists are closely aligned with Recovery Plan priorities;
- 4) Participating in a bi-state forum focused on promoting coordinated recovery actions throughout the Mid-Columbia Steelhead's range in Oregon and Washington;
- 5) Coordinating Recovery Plan implementation with 2514 Watershed Plan Implementation;
- 6) Coordinating Recovery Plan implementation with BPA/NPCC Fish & Wildlife Program activities in the Yakima Basin;
- 7) Coordinating Recovery Plan implementation with the Federal Columbia River Biological Opinion Process and other regional salmon recovery initiatives;
- 8) Serving as a clearinghouse for information on salmon recovery activities in the basin;
- 9) Reporting on implementation activities and progress toward recovery plan goals.

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### 7. Requested Budget

In order to complete the work described above, the Yakima Basin Fish & Wildlife Recovery Board requests the following in operational support from the SRFB:

	<u>Year 1</u>	<u>Year 2</u>	<u>Biennium total</u>
<b>Salaries and Benefits</b>	\$160,000	\$165,000	\$325,000
<b>Goods, Services, and Travel</b>	\$50,000	\$45,000	\$105,000
<b>Professional Services</b>	\$75,000	\$75,000	\$140,000
<b>Total</b>	<b>\$285,000</b>	<b>\$285,000</b>	<b>\$570,000</b>

The total for personnel reflects full costs for the Executive Director and partial costs for a Program Coordinator and Administrative Assistant. Good, Services & Travel includes office operations, printing costs, travel and meeting/event management costs.

Professional Services includes services related to basic operations (accounting, limited legal support, etc) of about 15,000/year, outreach services (web site support and education and outreach products (events and publications) and an AmeriCorps Contract) of \$12,000/yr and technical support of about \$48,000 per year (primarily related to the Research, Monitoring and Evaluation work elements). Note that these breakouts are not final at this time.

This budget assumes that unspent funds from the Board's previous IAC contract will be available for carry-over into the new biennium to complete any unfinished tasks identified in the current contract. If carryover is not available, this work plan and budget may need to be adjusted accordingly.

Note that the SRFB funding represents only a portion of the Board's overall budget. Extensive in-kind support (staff time spent on board projects, meeting spaces, technical support, etc) is provided by local governments, partner agencies and community volunteers. Other funding is being sought to fund Board activities not directly covered in this work plan. As noted earlier our Lead Entity Activities are covered through a separate contract with WDFW.

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**Lower Columbia Fish Recovery Board  
Salmon Recovery Plan Implementation Work Plan  
July 1, 2007 through June 30, 2009**

**Background**

The Lower Columbia Fish Recovery Board is charged by state law (RCW 77,85.200) with overseeing and coordinating the development and implementation of a regional recovery plan for ESA-listed Lower Columbia chinook, coho, chum, steelhead, and bull trout. The recovery plan for the Washington portion of the Lower Columbia ESU's was approved by NOAA Fisheries in February 2006. The Washington recovery plan will be merged with the Oregon recovery plan to complete the final Lower Columbia plan by the end of 2007.

The LCFRB is leading and coordinating a broadly based collaborative effort to implement the recovery plan. This effort involves federal and state agencies, tribes, local governments, businesses, landowners, communities, and the public.

This work plan identifies the key implementation elements and expected outcomes for the 2007-2009 biennium.

**1. Support Collaborative Decision Making**

The Lower Columbia recovery plan was developed using a collaborative process involving federal and state agencies, tribes, local governments, other interested entities, and the public. Implementation of the plan will require continued cooperation and coordination among the region's recovery partners.

To this end, the LCFRB will maintain, support, and facilitate the region's Recovery Plan Implementation Committee (RPIC). The Committee is comprised of representatives from federal and state agencies, tribes, local governments, and other key entities. As set forth in the recovery plan, the LCFRB and RPIC will work together to:

- Maintain and update the 6-year regional implementation plan.
- Issue clarifications or interpretations of recovery plan provisions when needed.
- Issue revisions or updates to the recovery plan.
- Coordinate regional public education and outreach efforts.
- Direct and oversee the recovery plan adaptive management process.
- Track implementation of measures, actions, programs, and projects and issue annual progress reports.
- Facilitate and assist partners in resolving technical and policy issues that arise during implementation.
- Coordinate and oversee the regional monitoring program.
- Facilitate implementation partnerships and agreements.

**Expected Outcomes:**

- 6-Year Regional ("Roll up") Implementation Work Schedule;
- Annual Implementation Progress Reports;

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- Implementation of the Regional Monitoring Program; and
- Recovery plan update for Coho.

### 2. Refine and Manage Recovery Plan

The LCFRB will coordinate the following efforts to maintain and update the recovery plan:

- Integration of the Washington and Oregon recovery planning efforts to produce the final Lower Columbia ESU recovery plan.
- Completion of recovery plan revisions to address Coho recovery. Coho were listed under the ESA subsequent to the completion of current Lower Columbia recovery plan.
- Updating the recovery plan as necessary to include new data or information that would significantly affect current goals, strategies, measures, actions, and/or priorities.

#### Expected Outcome:

- NOAA Fisheries approval of the final Lower Columbia ESU (WA/OR) salmon and steelhead recovery plan.
- NOAA Fisheries approval of Washington recovery efforts for Coho.

### 3. Coordinate Implementation and Reporting

The LCFRB will undertake the following key implementation coordination tasks:

- Assistance to recovery partners in completing 6-year work schedules.
- Integration of recovery partner work schedules into a coordinated comprehensive regional 6-year work schedule.
- Integration of recovery plan and watershed management action work schedules.
- Facilitation of interagency partnerships and agreements for implementation of interrelated recovery actions.
- Implementation of a regional habitat protection and restoration program that coordinates actions by all agencies and organizations funding and/or undertaking habitat projects. Work to integrate habitat mitigation efforts.
- Facilitation of communications among recovery partners on implementation efforts.
- Consultation with local governments on comprehensive plan and land use ordinance updates, storm water management, mitigation requirements and road maintenance and land management practices.
- Consultation with state agencies on such matters as fish harvest, hatchery management, water rights, TMDLs, land management practices, and mitigation requirements.
- Consultation with DNR and timber companies on Forest and Fish implementation priorities.
- Working with NOAA and the state to secure ESA assurances for recovery actions.
- Working with recovery partners to facilitate implementation of priority recovery actions prior to completion 6-year work schedules.

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### Expected Outcomes:

- A comprehensive regional work schedule that integrates recovery plan and watershed management plan actions across all recovery partners.
- Implementation partnerships and agreements among partners.
- A regional habitat/ecosystem protection and restoration program, that integrates all agencies and organizations funding and/or undertaking habitat projects.
- Implementation of programs and actions that are consistent with and support regional recovery goals, strategies, measures, and priorities.
- ESA assurances for recovery actions.
- Early implementation of recovery actions, when possible.

#### 4. Coordinate Monitoring and Adaptive Management

The LCFRB is leading a collaborative effort to develop a regional Monitoring, Research, and Evaluation (MRE) program that will allow:

- Tracking implementation progress;
- Tracking of recovery progress against NOAA Fisheries' Viable Salmonid Criteria and delisting criteria;
- Assessment of recovery action effectiveness and biological and habitat status and trends;
- Identification "critical uncertainties" and development of a regional research agenda; and
- Adjustment or revision recovery actions to more effectively achieve recovery goals.

The program plan should be completed by June 2007. Implementation will occur during the 2007-09 biennium. Implementation will be accomplished through a coordinated, collaborative effort among federal and state agencies, tribes, local governments and other monitoring entities. Key 2007-09 actions will include:

- Organization and management of useful monitoring data (implementation, effectiveness, biological and habitat status and trends) currently being collected;
- Coordination of efforts needed fill data gaps;
- Coordinate efforts with federal and state agencies, tribes, local governments, and other regional organizations to develop a regional and implement a research agenda for addressing critical uncertainties.
- Providing recovery partners access to needed data.
- Tracking and reporting on implementation status and progress.

### Expected Outcomes:

- Implementation of a coordinated monitoring and data management program that will allow assessment of progress and support informed decision-making by recovery partners.
- Annual implementation progress reports.

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- A research agenda that will address “critical uncertainties” and support more effective decision-making on key recovery actions.

### 5. Communicate with Public, Local, State, Federal and Tribal Agencies

- Facilitation of communications among recovery partners on implementation efforts;
- Conduct public information and outreach efforts to further build support and participation of the public, businesses, landowners, organizations, and communities.
- Conduct public workshops during the development of plan update and revisions.
- Maintenance of website, email information distribution, and development of informational materials.

#### Expected Outcomes:

- Broader public awareness, support, and participation in recovery efforts.

### 6. Develop Financing Plan for Operations and Implementation

Based on recovery cost estimates contained in recovery partner 6-year work schedules, the LCFRB will work with the RPIC and recovery partners to develop and implement a recovery-financing plan.

- Identify and validate funding needs;
- Develop funding options, strategies and priorities to support the 6-year regional work schedule.
- Develop and implement in coordination with the Snake River Salmon Recovery Board, the Yakima Basin Fish and Wildlife Recovery Board and the Upper Columbia Salmon Recovery Board a multi-regional, collaborative Columbia basin operational and project funding coordination framework.

#### Expected Outcome:

- Implementation of a 6-Year Recovery Financing Plan.

### 7. Annualized Budget

• Salaries and Benefits	\$274,150
• Goods, Services, and Travel	41,200
• Professional Services	
Plan Revision and Updates	
Monitoring Implementation Coordination	
Cost Analysis	<u>91,500</u>
	\$406,850

# SNAKE RIVER SALMON RECOVERY BOARD

July 1, 2007 – June 30, 2009

## IMPLEMENTATION: ADAPTIVE MANAGEMENT AND INTRA/INTER REGIONAL COORDINATION SCOPE OF WORK

### **Background**

The Snake River Salmon Recovery Board (SRSRB) is a regional recovery organization operating in Columbia, Walla Walla, Garfield, Asotin and Whitman counties. The Board is comprised of a policy forum representing county governments, Tribal governments, citizens and stakeholder interests, and a regional technical team representing local, state and federal agencies. The role of the regional recovery organization is to operate at an ESU/DPS level coordinating the adaptive implementation of the recovery plan in conjunction with its watershed partners, State of Oregon Sounding Board and the State of Idaho Office of Species Conservation. Further, the SRSRB coordinates and guides implementation efforts along with its state, federal and Tribal government partners across all four risk categories – habitat, hydropower, hatcheries and harvest. The regional recovery organization recognizes that recovery actions are typically implemented at the local watershed level by lead entities, RFEG's, watershed planning units, conservation districts and other implementing organizations, but must be measured, monitored, and coordinated at the regional or ESU scale. The SRSRB provides an important role in coordinating the efforts of the many federal, state, regional, local, public, and private entities impacting salmon recovery in the Snake River.

This scope of work plan identifies the key implementation elements and expected work product of the SRSRB as a regional recovery organization for the two-year period ending June 30, 2009.

### **Work Plan**

- 1. Support Collaborative Decision Making**
  - Maintain the SRSRB and its roles for creation of clear regional policy direction to achieve the SRSRB mission
  - Maintain an inclusive decision making process for the continuation of a strong working relationship with all citizens, watershed planning units, local governments, state, Tribal, and federal agencies involved with fisheries or habitat management.
  
- 2. Refine and Manage Recovery Plan**
  - Work with TRT and co-managers on refinement to viability criteria, priority populations and major population groupings.
  - Work with the Idaho Office of Species Conservation and the Oregon Sounding Board to coordinate development of Snake River and Mid-Columbia ESU recovery plans

- Coordinate with USFWS finalization of bull trout recovery plan and incorporate new or emerging priorities and policies in to regional recovery plan
3. **Coordinate Implementation and Reporting**
- Coordinate and implement the priorities established in the ESU level recovery plans
  - Guide investments from the BPA fish and wildlife program
  - Guide investments and commitments reached through the Biological Opinion Remand
  - Guide investments from the US Army Corps of Engineers dredge spoils management plan
  - Coordinate and advise investments provided through the Columbia River Management Plan initiative
  - Secure commitments from local governments to develop ordinances and regulations consistent with the recovery plan
4. **Coordinate Monitoring and Adaptive Management**
- Coordinate habitat effectiveness, fish status and trends, and watershed validation monitoring efforts
  - Apply results of monitoring efforts to guide future management decisions and plan revisions
  - Continue coordination with co-managers on all-H integration for the two ESU's in the recovery region
  - Participate in the Governor's Forum on Monitoring and develop monitoring funding recommendations and policies
5. **Communicate with Public, Local, State, Federal and Tribal Agencies**
- Maintain clear lines of communication with individuals, organizations, local governments and the state, federal and Tribal agencies to ensure a common mission remains and that a forum exists to carry out our shared missions.
  - Continue to conduct public outreach, education and participation efforts to local civic groups, boards of county commissioners and city councils, Tribal councils and interested parties.
6. **Develop Financing Plan for Operations and Implementation**
- Develop and pursue a strategy to secure legislative recognition and operational funding support and commitments from the state, federal and action agencies
  - Develop, adopt and implement a financial plan outlining the long-term financing (ten-year) for the recovery plan, which may be part of the implementation schedule
  - Develop and implement in coordination with the Lower Columbia Fish Recovery Board, the Yakima Basin Fish and Wildlife Recovery Board and the Upper Columbia Salmon Recovery Board a multi-regional, collaborative Columbia basin operational and project funding coordination framework

### **Annualized Budget**

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**Shared Strategy for Puget Sound  
Salmon Recovery Plan Implementation Work Plan  
July 1, 2007 through June 30, 2009**

**Background**

The Shared Strategy for Puget Sound is a non-profit organization that serves as the regional salmon recovery organization addressing listed chinook and bull trout. The Puget Sound Salmon Recovery Plan was built on the comprehensive work of 14 watersheds councils and a nearshore task force. It was created a manner that provides broad ecosystem benefits and supports other species of salmon. It references the work of the Hood Canal Coordinating Council which is the entity responsible for developing and implementing the Hood Canal Summer Chum Plan. The Puget Sound Salmon Recovery Council is the policy group responsible for tracking implementation of the plan and developing refinements where necessary. The 2007 State Legislature is considering a new organization to govern environmental issues in Puget Sound and its decision could transfer the functions for salmon recovery to a new organization by the end of 2007.

This work plan identifies the key implementation elements and expected outcomes for the 2007-2009 biennium.

**1. Support Collaborative Decision Making**

The Puget Sound Salmon Recovery Plan was developed using a collaborative process involving federal and state agencies, tribes, local governments, other interested entities, and the public. Implementation of the plan will require continued cooperation and coordination among the region's recovery partners.

To this end, the Shared Strategy will maintain, support, and facilitate the Recovery Council its subcommittees and work groups. The Council is comprised of representatives from each of the fourteen watersheds in Puget Sound, federal and state agencies, tribes, business, environmental and agricultural interests. As set forth in the recovery plan, the Recovery Council and Shared Strategy (or its successor organization) will work together to:

- Maintain and update the 3-year regional implementation plan.
- Issue clarifications or interpretations of recovery plan provisions when needed.
- Issue revisions or updates to the recovery plan.
- Coordinate regional public education and outreach efforts.
- Direct and oversee the recovery plan adaptive management process.
- Track implementation of measures, actions, programs, and projects and issue annual progress reports.
- Facilitate and assist partners in resolving technical and policy issues that arise during implementation.
- Coordinate and oversee the regional monitoring program.
- Facilitate implementation partnerships and agreements.

**Expected Outcomes:**

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- 3-Year Regional (“Roll up”) Implementation Work Schedule;
- Annual Implementation Progress Reports;
- Implementation of the Regional Monitoring Program; and

### 2. Refine and Manage Recovery Plan

The Shared Strategy and Recovery Council will coordinate the following efforts to maintain and update the recovery plan:

- Completion of an adaptive management plan.
- Recovery plan update for Steelhead if listed.
- Coordinate with the creation of the Puget Sound Action Agenda to incorporate the Salmon Plan into the Agenda.
- Updating the recovery plan as necessary to include new data or information that would significantly affect current goals, strategies, measures, actions, and/or priorities.
- Coordinate with the Nearshore Partnership as they develop the ultimate restoration needs for Puget Sound.
- Coordinate with the Fisheries Co-managers to support H-integration in each watershed and develop refinements to the Recovery Plan where necessary at the watershed and regional scale.

#### Expected Outcome:

- Refine plan with updated, comprehensive nearshore component.
- A Puget Sound Action Agenda that incorporates the Recovery Plan.
- NOAA Fisheries approval of any changes to the Recovery Plan.
- NOAA Fisheries approval of the adaptive management plan.

### 3. Coordinate Implementation and Reporting

The Shared Strategy and the Recovery Council will undertake the following key implementation coordination tasks:

- Assistance to recovery partners in completing 3-year work schedules.
- Integration of recovery partner work schedules into a coordinated comprehensive regional 3-year work schedule.
- Complete pilot assessment for watershed habitat protection and expand effort to other 13 watersheds. Facilitation of interagency partnerships and agreements for implementation of interrelated recovery actions.
- Work to integrate habitat mitigation efforts.
- Facilitation of communications among recovery partners on implementation efforts.
- Working with NOAA and the state to secure ESA assurances for recovery actions.
- Working with recovery partners to facilitate implementation of priority recovery actions prior to completion 3-year work schedules.

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### Expected Outcomes:

- Implementation partnerships and agreements among partners.
- Implementation of programs and actions that are consistent with and support regional recovery goals, strategies, measures, and priorities.
- ESA assurances for recovery actions.
- Early implementation of recovery actions.

#### 4. Coordinate Monitoring and Adaptive Management

The Shared Strategy and Recovery Council will lead a collaborative effort to develop a regional Monitoring, Research, and Evaluation (MRE) program that will allow:

- Tracking implementation progress;
- Tracking of recovery progress against NOAA Fisheries' Viable Salmonid Criteria and delisting criteria;
- Assessment of recovery action effectiveness and biological and habitat status and trends;
- Identification "critical uncertainties" and development of a regional research agenda; and
- Adjustment or revision recovery actions to more effectively achieve recovery goals.
  
- Organization and management of useful monitoring data (implementation, effectiveness, biological and habitat status and trends) currently being collected;
- Coordination of efforts needed fill data gaps;
- Coordinate efforts with federal and state agencies, tribes, local governments, and other regional organizations to develop a regional and implement a research agenda for addressing critical uncertainties.
- Providing recovery partners access to needed data.
- Tracking and reporting on implementation status and progress.

### Expected Outcomes:

- Implementation of a coordinated monitoring and data management program that will allow assessment of progress and support informed decision-making by recovery partners.
- Annual implementation progress reports.
- A research agenda that will address "critical uncertainties" and support more effective decision-making on key recovery actions.

#### 5. Communicate with Public, Local, State, Federal and Tribal Agencies

- Facilitation of communications among recovery partners on implementation efforts;
- Conduct public information and outreach efforts to further build support and participation of the public, businesses, landowners, organizations, and communities.
- Conduct public workshops during the development of plan update and revisions.
- Maintenance of website, email information distribution, and development of informational materials.

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### Expected Outcomes:

- Broader public awareness, support, and participation in recovery efforts.

### 6. Develop Financing Plan for Operations and Implementation

Based on recovery cost estimates contained in 3-year work schedules, the Shared Strategy and Recovery Council refine and implement a recovery-financing plan.

- Identify and validate funding needs;
- Develop funding options, strategies and priorities to support the 3-year regional work schedule.
- Seek additional funding for watershed operations and project implementation.

### Expected Outcome:

- Implementation of a 3-Year Recovery Financing Plan.

### 7. Annualized Budget

• Salaries and Benefits	\$571,000
• Goods, Services, and Travel	\$119,000
• Professional Services	\$120,000
	\$810,000