

**Recreation and Conservation Funding Board  
Resolution #2020-35**

**Diversity, Equity, and Inclusion Statement**

**WHEREAS**, the Recreation and Conservation Funding Board recognizes its obligation to ensure its programs and policies are equitable and inclusive; and

**WHEREAS**, the board has taken steps to address disparities by pledging in its *Washington State Recreation and Conservation Plan 2018-2022* to distribute funds equitably across the state to diverse communities and to manage grant programs to improve equity in state resources; and

**WHEREAS**, the board further reduced match for underserved communities to make recreation affordable to more people, and has provided guidance to its grant recipients about how to improve equity through a range of recommendations including building recreation facilities for underserved populations, enhancing safety at recreation sites so all feel welcome, creating new and diverse opportunities, accommodating active seniors, and getting more kids outside; and

**WHEREAS**, the board recognizes that society is urgently demanding new attention be brought to the issues of diversity, equity, and inclusion, including undoing systemic racism and ongoing violence against people of color, and that the board has much work to do—work which cannot be done in isolation but needs the full inclusion of its partners, particularly those of differing backgrounds; and

**WHEREAS**, the board understands that embracing diverse perspectives will help it address today's complex challenges; and that the people of Washington State will be stronger and healthier if more of them can enjoy their favorite outdoor pastimes; and

**WHEREAS**, the board is aware that the issues today demand listening, learning, unlearning, and not shying away from difficult conversations if more equitable and inclusive solutions are to be found; and

**NOW, THEREFORE BE IT RESOLVED**, that the board will continue to examine its policies and reach out to diverse partners to ensure that Washington's investments are not only for a few but reflect the board's values of diversity, equity, and inclusion.

Resolution moved by: Member Gardow

Resolution seconded by: Member Milliern

**Adopted**/~~Defeated~~/~~Deferred~~ (underline one)

Date: 11-5-20